

## M.J. Leman

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Mr. Leman is the President of Implications International, a division of Sophisticated Systems, Inc., and a leading interactive marketing and technology firm specializing in small to midsize businesses with offices in Columbus, Dayton-Cincinnati, Peoria and Mumbai, India. Mr. Leman is an experienced entrepreneur having successfully founded companies in both the US and India. He is also President of a nonprofit foundation involved in microeconomic development in underprivileged communities. Mr. Leman holds advanced degrees in intercultural studies and business.

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