

Dwight Seeley

Practice Leader for Talent Management, Sequent

As the Practice Leader for Talent Management, Dwight is responsible for leading the development of a variety of solutions including Total Rewards, Performance Management, Succession Planning, and Compensation for a variety of diverse organizations. Dwight brings 20 years of experience in a variety of industries including healthcare and manufacturing.

He has experience in the implementation of "goal sharing" incentive pay programs and multiple base pay platforms to compliment and reinforce the accomplishment of business results. Dwight has facilitated the business planning efforts of a variety of small and mid-size organizations. He applies Sequent proprietary tools and methods to help organizations improve alignment and increase accountability for better outcomes. Dwight has written a number of articles and white papers in the areas of Talent Management and Employee Engagement, and is one of the lead architects of Sequent's unique approach to assessing and improving organizational effectiveness through better talent management.

Dwight has a Master's Degree from Purdue University in Organizational Communication/Behavior and Development. He has a Bachelor's Degree in Speech and Communication and is a Certified Compensation Professional. He is also a Certified Perth Consultant, qualifying him to lead the Perth Leadership Outcome Model Workshops for teams and individuals. Dwight attended the Executive Human Resources Strategic Planning Seminar offered at The University of Michigan and is a candidate for the Human Capital Strategist Certification through the Human Capital Institute. Dwight is one of the Leaders in Residence for The Franklin University Leadership Center.

Dwight is a member of the Human Capital Institute, WorldatWork, Columbus Compensation Association, Dublin A.M. Rotary and serves on the HR Committee for Children's Hunger Alliance.



614.947.6888

FRANKLIN UNIVERSITY
LEADERSHIP
CENTER

leadership.franklin.edu