

John Baker

Practice Leader for Leadership Development, Sequent

As the Practice Leader for Leadership Development and Executive Coaching, John provides strategic-level training and coaching to executives and leadership teams. He assists leaders and organizations in achieving their next level of success by developing skills and behaviors that are aligned with the goals of the company.

John, along with author, Dr. Paul Otte, developed assessment and consulting processes for *The Conflicted Leader and Vantage Leadership*. He also has published articles on Leadership Transitions, Values, Vision and Mission and Organizational Integrity.

For 11 years, John has conducted Vital Smarts workshops in Crucial Conversations® and Crucial Confrontations®. He is also certified to conduct Perth Institute's Business Acumen consulting.

John is a member of the Human Capital Institute and is on the Advisory Committee for the Leadership Development Program at Franklin University. John is one of the Leaders-in-Residence for the Franklin University Leadership Center.

Prior to joining Sequent, his professional experience includes being a Small Business Owner, Corporate Director of Human Resources, Vice President of Human Resources, and Senior Human Resources Consultant, as well as operational leadership roles.

John has a Bachelor's Degree in Business Administration. He holds Master Human Capital Strategist and Senior Professional Human Resource certifications



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